

Creative Cognicion

Creative Cognicion offers a range of programs and interventions that build organisational capacity and develop the capabilities of the people within that organisation.



Complex Facilitation

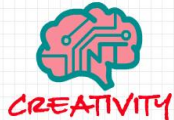
The world is highly complex and rapidly shifting, so to be able to act with impact we must first be able to make sense of what is happening around us. The methods we use are designed to do this. Sessions are designed to replicate the way people behave in real life, as opposed to the way we “expect” them to behave in organisational settings.

Amongst the methods we use are those developed by Edward de Bono and include Lateral Thinking, Direct Attention Thinking Tools and the Six Thinking Hats. We also focus strongly on the Cognitive Edge methods which enable the emergence of fresh ideas, insights, new design and solutions derived from the multiple and diverse perspectives present in the room. The Cognitive Edge methods are based on participation and discovery, as opposed to more traditional linear and prescriptive group methods that are common.

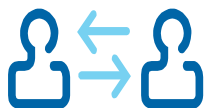
All of the methods applied are focused on gaining new insights, navigating through complex issues thereby allowing organisations and participants to take advantage of new opportunities in conditions of uncertainty.

Creative Cognicion assists in the design and implementation of projects where new perspectives and new approaches are required. These include evaluations, navigating change, strategy, planning, leadership and culture related interventions.

Focused



Focused Creativity workshops offer participants the opportunity to explore thinking and decision making tools to improve people’s capacity to think and act in a different and more creative manner. Participants learn a series of tools and how to apply them to workplace problems.



Influencing

Are you often confronted with “No” as the first answer to your ideas? The *Influencing* workshops can assist you in having “Yes” said more often. The workshops use metaphor to understand behaviours, and a range of creative techniques to help you develop your pitch. The workshops are a series of half day workshops with workplace application between sessions to help gain traction for the capabilities learnt. A less intensive whole day workshop is also offered.



Improving Your Team

Through the use of metaphor and designed interactions participants can explore how to improve their team interactions and thereby build a more effective team. The workshop helps participants gain insights into their own behaviours as well as that of the team and make adjustments where necessary.



How to Move Forward (& not be frozen by risk!!)

This half day workshop assists with making risk an enabler rather than a barrier to moving forward. It looks at risk head on rather than denying it and helps the individual or group use it to their advantage.



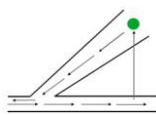
Creative Cognition provides personalised workplace coaching for both groups and individuals. We work with clients to assess need and co-design outcome driven interventions to meet these needs. We assist in the exploration and understanding of both complex workplace issues and interpersonal challenges.

De Bono Workshops are also offered as either public workshops or specifically for an organisation.

These include:  *Six Thinking Hats*



The Powers of Perception™ (formerly titled DATT tools)



Lateral Thinking

For further information or for a no obligation discussion, please contact :

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